

WHS - P100 Work Health and Safety Policy

Minerva Consulting Group - Work Health and Safety Policy

Minerva Consulting Group is committed to providing a safe and healthy work environment for its workers, contractors and visitors, so far as is reasonably practicable. We will achieve this through the effective implementation of a Work Health and Safety Management System that encourages consultation between all key players; staff, labour-hire, contractors and visitors and that adopts a risk management approach.

Minerva is committed to:

- Implementing a risk management approach to identify, assess, eliminate and control hazards in the workplace consistent with the nature of workplace activities and scale of WHS risks.
- Ensuring compliance with legislative requirements, codes of practice, standards and current industry practices.
- Providing and maintaining safe plant, structures and safe systems of work.
- Providing and maintaining written procedures and instructions to ensure work health and safety.
- Establishing measurable objectives and targets for WHS to ensure continuous improvement aimed at elimination of work related illness and injury.
- Providing health and safety information to all workers, contractors, suppliers, regulatory authorities, visitors and the public as required.
- Providing health and safety instruction, training and supervision to workers, contractors and the public as is necessary to ensure their health, safety and welfare at work.
- Consulting with workers, labour-hire and contractors on work health and safety issues and performance.
- Paying for any costs incurred with the consultation process and any associated training and not imposing a levy or charge, or allowing a levy or charge to be imposed, for anything done or provided in relation to work health and safety.
- Providing support and resources to managers and workers to help them fulfil their legal workplace health and safety duties, and to holding them accountable for fulfilling them.
- Providing suitable injury management support to injured persons.
- Providing adequate facilities and amenities for the welfare of workers, labour-hire and contractors.
- Allocating safety responsibilities to all levels of workers.

The Managing Director accepts ultimate responsibility for safety across the group and commits to take reasonable steps to exercise due diligence as the company's officer in accordance with section 27 of the WHS Act 2011.

This policy applies to all Minerva activities including circumstances in which workers and contractors work off Minerva premises. Minerva is committed to the ongoing development, implementation and maintenance of its work health, safety and injury management (WHS&IM) processes. Minerva's objective is continuous improvement of our WHS&IM system and our target is zero work related illnesses/injuries.



Date: 5 August 2016

Scott Cornwell - Managing Director



Date: 5 August 2019

Melissa Fabian - Worker Representative

Place your **WHS** in the safest hands.