

Health and Safety Representative Training



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Health and Safety Representative Training

The Health and Safety Representative (HSR) training course is new under the WHS Act 2011. It replaced the OHS Consultation Course (4 days).

This course is an entitlement for an elected HSR and must be conducted within 3 months of their election / request for training. The Minerva / Arctic Star HSR training course is delivered by very experienced trainers who provide practical information in an interesting, interactive manner. The course has been developed to meet the training requirements for HSRs, deputy HSRs and Health and Safety Committee Members.

The WHS Act 2011

Part 5 of the WHS Act 2011 provides legal requirements for Consultation, Representation and Participation. It states that a business must, so far as is reasonably practicable, consult with workers on matters relating to work health and safety. If workers choose to elect HSRs, the representatives may ask to receive appropriate training. If they request HSR training, the business must allow them to attend approved HSR training as soon as practicable within a period of 3 months after the request has been made.

The course aims to “familiarise participants with the knowledge and skills necessary to continue to apply the principles of workplace consultation as an integral part of an effective Work Health and Safety Management System (WHSMS)”.

This course will provide elected HSRs with an understanding of the new Work Health and Safety (WHS) legislation and how it applies to their role as elected HSRs. The course will assist HSRs to contribute to improving safety and consultation in their workplace.

Target Audience

Minerva’s Health and Safety Representative training is ideal for members of the Health and Safety Committee or nominated Health and Safety Representatives. HSR Training Courses can also be accessed by other members of your organisation, such as health and safety committee members, managers and supervisors to assist them understanding the legislation relating to consultation and the important role of HSRs in the workplace.

To gain the most out of this course, applicants should have a good grasp of written and verbal English. Appropriate experience in safety, such as being a HSR or Committee Member will assist participants during this course.

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Course Content

This course will provide elected HSRs with information and skills required for HSRs under the WHS legislation, including:

- an understanding of the new WHS legislation;
- an understanding of how it applies to their role as elected HSRs and deputy HSRs; and
- the knowledge and skills necessary to wisely use their new powers under the new WHS legislation to improve workplace safety.

The aims of this course are to provide elected HSRs under the WHS legislation with information and knowledge on:

- The WHS legislative framework and the concept of work health and safety;
- Safety concepts and terminology;
- Duties of various stakeholders that can influence work health and safety;
- Enforcement measures available for breaches of WHS legislation;
- The roles of unions and WHS entry permit holders under the WHS Act;
- Requirements for consultation, representation and participation on work health and safety issues in the workplace;
- The role of HSRs, Health and Safety Committee and other authorised representatives; and
- HSR's powers and responsibilities.

Evidence of Identity (EOI)

Participants must provide adequate EOI prior to the commencement of the training.

Course Duration

This is a five (5) day course. The total course time is 38 hours. There are approximately 7.5 hours of face-to-face instruction on each of the 5 days. This course is run as a public course and can also be conducted as an internal course on client sites.

Course Materials

All necessary manuals, assessments and equipment are provided.

Successful Course Participants

Past course participants have commented:

- ❖ *Effective group discussions and sessions were beneficial.*
- ❖ *Extremely relevant for a new Health and Safety Representative.*
- ❖ *Trainer was the best!*

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Course Trainers

The Minerva / Arctic Star WorkCover NSW Approved Health and Safety Representative Training is conducted by experienced trainers.

Les Vozzo - Senior WHS Professional and Trainer

Qualifications

Graduate Diploma Safety Science
University of NSW (1988)

Master of Commerce University of
Western Sydney (1996)

Certificate IV in Training and
Assessment (2012)

RABQSA International Certified
Principal OHS Auditor (2009-current)

WorkCover Approved / RTO
Nominated / VETAB Trainer

Mr Vozzo became an RABQSA International Auditor in 2006. He has been running Safety Auditor Training for a number of years.

Mr Vozzo is an experienced safety trainer. He has conducted hundreds of safety training courses including First Aid, Due Diligence, Risk Management, Construction Induction, Pedestrian Stacker and Electrical Safety. He also runs Health and Safety Representative Training. He runs interactive training sessions encouraging participation and questions from attendees and using real world scenarios that can be easily related to.

Mr Vozzo is qualified to conduct Certificate IV in WHS training. With an exceptional working knowledge of work health and safety legislation, how organisations can manage their safety systems. His wealth of practical knowledge and his safety training is both practical and informative.

Grant Poole - Senior WHS Professional and Trainer

Qualifications

Master of Engineering Science
University of New South Wales (1988)

Graduate Diploma in Safety Science
University of New South Wales (1985)

Safety Administration Certificate West
Sydney Technical College (1981)

Mr Poole has worked in safety for over thirty years. He has a wealth of experience across a large number of fields including industrial, retail, local council and construction. An accredited WorkCover trainer he has run hundreds of safety courses including OHS Consultation, Construction Induction Training and Health and Safety representative Training. His courses are thorough and benefit from his years of experience within the safety industry.

Mr Poole is experienced in writing all facets of safety documentation including Safe Work Method Statements, Standard Operating Procedures, Risk Assessments and Work Instructions.

Course Enrolment

To enrol in a Minerva / Arctic Star WorkCover NSW Approved Health and Safety Representative Training Course please contact our friendly staff on 1800 441 602 or (02) 473 111 99, send us an email

admin@minervaconsulting.com.au or alternatively you can go to our website

www.minervaconsulting.com.au/OHS-Course-dates.html and download a course registration form.

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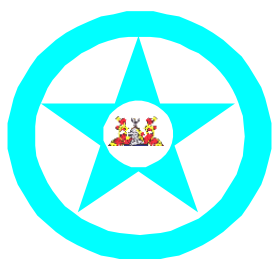
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